今日のリーダーは組織生活のパラドクスにどのように対処しているのでしょうか？例えば、安定性と変化の問題、コントロールとイノベーションの問題、アイデンティティと多様性の問題、権力と創造性の問題、通信技術の際限のない変動がもたらす予見し得ない効果の問題。こうした経営問題への科学的複雑系やカオス理論の適用は、過去20年以上にわたって劇的に伸張し、イノベーションやオペレーションズ・マネジメント、財務、組織研究、戦略、意思決定科学や情報システムなどを含む経営学全体に影響を与えました。

本書は、この分野の著名な研究者によって編集され、複雑な組織化の過程に対して、経験的研究・研究とともに哲学的根拠や理論の方向性を提示する画期的な論文集です。第1巻「複雑系に関する思考法」は、「第1部:科学思想と哲学的処理」・「第2部:社会学的処理と批判」、第2巻「組織研究の複雑系の理論化」は、「第1部:方法論的問題」・「第2部:組織的問題」、第3巻「複雑系の含意と適用-組織研究における思考:戦略、組織的動学、イノベーション」は、「第1部:戦略と組織的動学」・「第2部:イノベーション、創造性、学習」、第4巻「複雑系の含意と適用-組織研究における思考:リーダーシップと組織開発」は、「第1部:リーダーシップ」・「第2部:組織開発」から構成されております。

本書を、経営組織論を初めとする経営学の研究者にお薦めします。
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